



Employment Application - Apply Now

Instructions Williams Construction LLC has a reputation for providing consistently high levels of construction services to the island of Kauai. This reputation rests entirely on our ability to recruit and develop the highest caliber team. Apply below.

What position would you like to apply for?

First Name

Last Name

Phone Number

E-Mail Address

Street Address

City

Postal Code

Country

State

When are you available to start?

What are your wage expectations?

 per

Please attach a resume or document that lists the following:

1. Any relevant educational experience.
2. Any relevant job history.
3. At least 3 **professional** references.
4. If you would like to attach a cover letter, please do so.
5. Is there any additional information you would like to share with us?

APPLICANT CERTIFICATION & AGREEMENT: (Read carefully before signing)

I certify that this information contains no willful misrepresentation or falsification and that the information given by me is true and complete to the best of my knowledge and belief. I understand that if employed, misleading or falsified statements on this application may be considered cause for dismissal.

Enter your name in the text box below to sign your application and agree to these terms.

Equal Employment Opportunity

We are an Equal Opportunity employer and do not discriminate on the basis of race, ancestry, color, religion, sex, age, marital status, sexual orientation, national origin, medical condition, disability, veteran status, or any other basis protected by law.

The Information provided will be used for research, reporting, statistical purposes and to monitor legal compliance. To help us comply with these government requirements, please complete the following information.

Completion of this form is voluntary and will not affect your opportunity for employment or terms or conditions of employment if hired. We appreciate your cooperation.

Gender

- Male
- Female
- I choose not to disclose this information

Ethnicity

- Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race)
- Not Hispanic or Latino (if not Hispanic or Latino, please address race below)
- I choose not to disclose this information

Race (do not respond if you selected "Hispanic or Latino" above)

- White (Not Hispanic or Latino)
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Asian (Not Hispanic or Latino)
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- American Indian or Alaska Native (Not Hispanic or Latino)
A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment
- Black or African American (Not Hispanic or Latino)
A person having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Two or More Races (Not Hispanic or Latino)
A all persons who identify with more than one of the above five races
- I choose not to disclose this information

Protected Veterans

The definitions of protected veterans are listed below. Use the boxes following the definitions to indicate whether you are a protected veteran

Disabled Veteran

A "disabled veteran" is one of the following:

A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or

A person who was discharged or released from active duty because of a service-connected disability.
Recently Separated Veteran

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

Active Duty Wartime or Campaign Badge Veteran

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Armed Forces Service Medal Veteran

An "armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

- I am a Protected Veteran
- I am not a Protected Veteran
- I choose not to disclose this information

Disability Status

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

- Yes I have a disability (or previously had one)
- No I don't have a disability
- I don't wish to answer